

2020-2021

The Report on Athletic Program Participation Rates and Financial Support Data

All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

Name of Reporting Institution: Texas A&M University-Commerce

Information for the Reporting Year: 2020-2021, beginning September 1, 2020 and ending August 31, 2021.

Number of Undergraduates (i.e. full-time, baccalaureate, degree-seeking students) by Gender (i.e. fall semester figures):

Category	Number	Percent
Male Undergraduates	5,369	39%
Female Undergraduates	8,245	61%
Gender Not Reported	0	0
Total Undergraduates	13,614	100%

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Current Classification: NCAA Division II

Table 1 – Athletics Participation

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team’s first scheduled contest: (a) is listed by the institution on the varsity team’s roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, include a student on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

		Number of Participants	Number of Participants	Number of Participants Participating on A Second Team	Number of Participants Participating on A Second Team	Number of Participants Participating on A Third Team	Number of Participants Participating on A Third Team
Sport	Co-Ed Teams	Men’s Teams	Women’s Teams	Men’s Teams	Women’s Teams	Men’s Teams	Women’s Teams
Basketball		16	17				
Golf		11	9				
Soccer			19				
Softball			24				
Cross Country		13	5	11	4	11	4
Indoor Track- Field		58	37	55	36	11	4
Outdoor Track- Field		57	36	55	36	11	4
Volleyball			24				
Total Participants		155	171				
Unduplicated Count of Participants		90	131				
Percentage of Participants		41%	59%				

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled. The anticipated number of participants was 162, with 2 participants serving on a second team.

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Table 2A – Head Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 3

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball		1		1					1
Golf							1	1	1
Track- Field, X-Country			1	1					1

Table 2B – Head Coach Assignments, Women’s Teams

This table lists the number of head coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 6

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	1		1						1
Golf							1	1	1
Softball	1		1						1
Soccer	1		1						1
Track- Field, X-Country		1	1						1
Volleyball	1		1						1

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Table 3A – Assistant Coach Assignments, Men’s Teams

This table lists the number of assistant coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 9

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	2	1	2	1					3
Golf		1	1				1	1	2
Track- Field, X- Country		4	3	1					4

Table 3B – Assistant Coach Assignments, Women’s Teams

This table lists the number of assistant coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 13

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	1		1		1		1		2
Golf		1	1				1	1	2
Soccer	1	1	1	1					2
Softball					1		1		1
Track- Field, X- Country		4	3	1					4
Volleyball		1		1	1		1		2

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Table 4 – Operating Expenses (Commonly referred to as *Game Day Expenses*)

Operating (Game-Day) expenses are all expenses and institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, means, transportation, uniforms for coaches, team members, and team affiliated support staff. This expense category also includes game day officials, and the operating (game-day) expense category represents a *subset* of the Total Expense category.

Note: Operating expenses per participant for Track and Field and Cross Country are determined by adding the sum of cross country + indoor track and field + outdoor track and field participants

Sport	Number of Male Participants	Operating Expenses per Male Participant	Total Men's Team Operating Expense	Number of Female Participants	Operating Expense per Female Participant	Total Women's Team Operating Expense	Total Operating Expenses
Basketball	16	6,765	108,241	17	7,128	121,179	229,421
Golf	11	5,265	57,917	9	5,139	46,254	104,171
Soccer				19	2,157	40,979	40,979
Softball				24	6,580	157,912	157,912
Track and Field and Cross Country Combined	58	2,082	120,775	37	3,401	125,831	246,606
Volleyball				26	2,831	73,607	73,607
Total Operating (Game-Day) Expenses	85		286,933	106		565,762	852,695
Percentage of Total			33.65%			66.35%	

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled. The anticipated number of male participants was 162, with 2 participants serving on a second team.

Table 5 – Recruiting Expenditures

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's athletics recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenditures	25,070	47,562	72,633
Percentage	34.5%	65.5%	

Table 6 – Athletically Related Student Aid

This table lists the total amount of athletically related student-aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athlete just happens to be a recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletically Related Student Aid	1,013,863	1,508,118	2,521,981
Percentage	40.2%	59.8%	

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Table 7 – Head Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Note: Men’s and Women’s Head Track and Field/Cross Country role represents one coaching position.

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Head Coach	67,850	68,630
Number of Head Coaches Used to Calculate the Average	3	6
Number of Volunteer Head Coaches	-	-
Average Annual Institutional Salary per FTE	101,776	82,356
Sum of FTE Positions Used to Calculate the Average	2	5

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled. Therefore, the football coaches have not been included in the averages above. If the football coaches had been included, the Average Annual Institutional Salary per Head Coach for Men’s Teams would be \$126,571. The Average Annual Institutional Salary per FTE for Head Coach Men’s Teams would be \$126,571.

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Table 8 – Assistant Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Assistant Coach	25,573	32,201
Number of Assistant Coaches Used to Calculate the Average	6	9
Number of Volunteer Assistant Coaches	3	4
Average Annual Institutional Salary per FTE	38,360	41,401
Sum of FTE Positions Used to Calculate the Average	4	7

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled. Therefore, the football coaches have not been included in the averages above. If the football coaches had been included, the Average Annual Institutional Salary per Assistant Coach for Men’s Teams would be \$39,015. The Average Annual Institutional Salary per FTE for Assistant Coach Men’s Teams would be \$45,517.

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Table 9 – Total Expenses for Men’s and Women’s Athletics Teams

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fund raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	824,008	777,437	1,601,445
Golf	323,337	374,074	697,411
Soccer		536,098	536,098
Softball		643,040	643,040
Track and Field and Cross Country Combined	915,050	594,099	1,509,149
Volleyball		592,622	592,622
Total Expenses for all Teams, Except Football and Basketball	1,238,387	2,739,932	3,978,319
Total Expenses Men’s and Women’s Teams	2,062,395	3,517,370	5,579,764
Percentage	36.96%	63.04%	
Expenses Not Allocated by Gender or Sport			6,789,490
Grand Total Expenses			12,369,254

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled. The only expenses included in the Men’s Teams is Scholarships and Recruiting expenses. All other expenses related to the Football team is included in the Not Allocated section.

Table 10 – Total Revenues for Men’s and Women’s Teams

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, Lone Star Conference, tournaments, NCAA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	780,378	749,918	1,530,296
Golf	380,212	396,922	777,134
Soccer		673,920	673,920
Softball		569,728	569,728
Track and Field and Cross Country Combined	893,064	712,239	1,605,303
Volleyball		580,163	580,163
Total Revenues for all Teams, Except Football and Basketball	1,273,276	2,932,971	4,206,247
Total Revenues Men’s and Women’s Teams	2,053,655	3,682,889	5,736,543
Percentage	35.80%	64.20%	
Revenues Not Allocated by Gender or Sport			6,719,966
Grand Total Revenues			12,456,510

NOTE: Due to the COVID-19 pandemic, the FY21 football season was cancelled and any revenues received are included in the Not Allocated section.

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Table 11 – Revenue and Expense for Men’s and Women’s Teams

This table lists the summary athletics revenues and expenses and those revenues and expenses not allocated by gender.

	Men’s Teams	Women’s Teams	Total
Total of Head Coaches’ Salaries	203,551	411,781	615,333
Total of Assistant Coaches’ Salaries	153,441	289,806	443,247
Total Coaching Salaries	356,992	701,587	1,058,579
Percentage of Salaries	34%	66%	
Athletically Related Student Aid	1,013,863	1,508,118	2,521,981
Recruiting Expenses	25,070	47,562	72,633
Operating (Game-Day) Expenses	286,933	565,762	852,695
Total Coaching Salaries + Athletic Student Aid + Recruiting Expenses + Operating Expenses	1,682,858	2,823,029	4,505,888
Total Expenses for Teams	2,062,395	3,517,370	5,579,764
Not Allocated Expenses			6,789,490
Grand Total Expenses			12,369,254
Total Revenues for Teams	2,053,655	3,682,889	5,736,543
Not Allocated Revenues			6,719,966
Grand Total Revenues			12,456,510
Total Revenues for Teams minus Total Expenses for Teams	(8,740)	165,519	156,779
Grand Total Revenues Minus Grand Total Expenses			87,256